



## REGIONAL INSTITUTE OF MEDICAL SCIENCES

(An autonomous Institute under the Ministry of Health & Family Welfare, Government of India)

IMPHAL : MANIPUR


### OFFICE MEMORANDUM

Imphal, the 16<sup>th</sup> June 2016

Subject: Participation in any form of strike/mass casual leave/ boycott of etc. by Government servants – CCS (Conduct) Rules –regarding.

No. B/120/A/73-MC (Vol.-IV): This is to remind all the employees that as per instructions issued by the Department of Personnel & Training, GOI vide O.M. No. 33012/1(s)/2008-Estt (B) (Pt) dated 12-09-2008, Government servants are prohibited from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any form of strike which will be in violation of rule 7 of the CCS(Conduct) Rules, 1964. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages ( no work - no pay), may also include appropriate disciplinary action.

2. As per the above mentioned O.M., if any employee or an association/group of employees, under any nomenclature, indulge in any form of strike/boycott of work in pursuance of any alleged demands, or send any letter conveying of their intention to organize any such event, in terms of the provisions mentioned in para- 1 above, the salary of such employees for the day/days in question shall not be paid and the details of such employees shall have to be intimated by this office where such an event took place to the Administrative Ministry/Department concerned. This will be without prejudice to any disciplinary action that may be initiated against such employees.

  
(Prof. S. Sekharjit Singh) 16/6/14

Director,

Regional Institute of Medical Sciences,  
Imphal

Copy for information and **request to bring the contents of this O.M. to the notice of all concerned staffs under them:**

1. The Medical Supdt., RIMS Hospital, Imphal.
2. The Dean (Academics) RIMS, Imphal
3. Heads of Departments/Units/Sections, RIMS Imphal
4. The Principals Dental College/ College of Nursing, RIMS Imphal
5. The Deputy Director(Admn), RIMS, Imphal
6. The CAO/FA, RIMS, Imphal
7. The Librarian i/c, RIMS, Imphal
8. The Nursing Supdt., RIMS Hospital, Imphal
9. The Executive Engineer, CWS, RIMS, Imphal

Copy also to :

10. The System Administrator, RIMS, Imphal – for uploading to RIMS website.
11. All Notice Boards.