

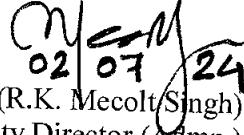


OFFICE MEMORANDUM
Imphal, the 2nd July, 2024

Subject: Instructions on the prohibition of private practice by the faculty members / doctors of RIMS, Imphal-reg.

No. B/3013/2024-RIMS: 7753 During the interactive session with all the Heads of Departments of RIMS, Imphal, convened by the Director General of Health Services (DGHS), Government of India, on the 18th June, 2024, at 4:00 pm in the Sushruta Hall, DGHS, expressed his strong disapproval regarding the private practice being done by certain Sections of the Government doctors. He emphasized that such practices could propagate a chain of unethical conduct among healthcare providers, potentially compromising patient care services being provided in the Government Hospitals/Institutes and setting a bad example for students, which becomes a vicious cycle.

- It may be pertinent to state that after implementation of the recommendations of the 7th Central Pay Commission in RIMS, Imphal, all RIMS faculty members/doctors are entitled to a Non-Practicing Allowance (NPA) of 20% of Basic Pay in lieu of private practice, subject to the condition that the Basic Pay plus NPA does not exceed Rs, 2,37,500/-.
- Hence, in order to ensure high ethical standards and for providing optimal patient care services, all faculty members/doctors of RIMS, Imphal, are directed to refrain completely from engaging in any form of private practice, including consultations and laboratory services.
- Accordingly, if any instance of Private Practice is brought to the notice of the RIMS Authority, appropriate action shall be taken in the matter in accordance with the existing rules.
- The Medical Superintendent, Dean, Principal (Dental College), and all Heads of Departments are responsible for ensuring that all faculty members under their supervision are informed about this Memorandum. Strict compliance with these instructions is expected from all faculty members of this Institute.
- This issues with the approval of the Director, RIMS, Imphal.


(R.K. Mecolt/Singh)
Deputy Director (Admn.)

To

- Medical Superintendent, RIMS Hospital, Imphal.
- Dean (Academic), RIMS, Imphal.
- Principal, Dental College, RIMS, Imphal.
- All HoDs/Units/Sections of RIMS, Imphal.
- All Faculty members of RIMS, Imphal.

Copy for information to:

- PS to Director, RIMS, Imphal
- System Administrator-with a request to upload the above O.M. on RIMS website for